# **Insert Company Name**

Issue date: 8 April 2011

Position Title:	Order Picker	Name:	
Reports to:		Location:	
Start Date:		Department:	

# **Primary Purpose of Position:**

The Order Picker will be responsible for the selection, sorting and packing of items from storage in response to customer requests. (OPTIONAL) Involves the use of a forklift or order picking machine.

## **Key Responsibilities & Duties:**

#### Major Responsibilities include but are not limited to:

#### Major Accountabilities

## (Generic Responsibilities)

- Pick orders in the warehouse on behalf of the organisation
- Assemble orders as per picking sheet or as instructed by the Warehouse Manager
- · Complete order and delivery dockets as required
- · Administer order and delivery paperwork as directed
- Follow all safe work instructions and assist with loading and unloading when required
- Check all loads are secure and meet the OHS requirements in relation to loads
- Unload goods and place in racking as required following all safe work instructions
- Maintain standards of housekeeping in warehouse ensuring work area is clean and tidy and without trip or other hazards
- Report any customer complaints to the Warehouse Manager

#### (OHS Responsibilities)

- Know and understand the company's Site Safety Management Plan
- Ensure all activities are conducted in accordance with all OHS requirements
- Follow Safe Work Instructions at all times
- Follows the company's policies and procedures

#### 2. General:

- Meet attendance requirements
- Work without constant supervision
- Be effective in meeting deadlines
- Produce accurate and quality work
- Achieve improved business performance
- Meet all requires of employment contract
- Implement company policies as required

#### 3. Working Relationships

**Internally** this position works with:

- Factory Supervisor
- Factory team members

**Externally** key working relationships are with:

- External clients
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# **Key Competencies**

- Forklift licence and relevant experience
- Effective communication skills
- Attention to detail
- Ability to plan and prioritise workload
- Excellent organisation skills
- Ability to work as part of a team

Agreement
I have read this Position Description and confirm that:
<ul> <li>I fully understand the content and agree that it forms the basis of my employment at UBT</li> <li>I understand that the company may change the Position Description from time to time to suit the needs of the business</li> </ul>
Signed EmployeeDate:
Signed Manager:Date: