

**This policy sets out conditions applicable to the payment of incentives and bonuses.**

**The full content of the policy is available for download to your shopping cart.**

**Example content:**

*[Insert Company name]* may introduce a discretionary incentive and bonus scheme to eligible employees. The scheme provides rewards for employee performance that is additional to their paid employment on an annual basis.

The structure of the bonus scheme including the incentive targets will be determined by *[insert company name]*. This may relate to but is not limited to financial results, market conditions and competitor activity and on the individual performance of the employee. The performance of the employee will be assessed using the *[Insert Company name]* performance appraisal system.