

This policy sets out conditions applicable to drugs and alcohol in the workplace.

The full content of the policy is available for download to your shopping cart.

Example content:

[Insert Company name] is an alcohol and drug free environment. Employees must be able to carry out their work duties unaffected by drugs or alcohol at all times. Employees presenting for work under the influence of alcohol or drugs will not be allowed to commence work. Employee's who begin work while impaired or become impaired while at work are in breach of this policy and will result in disciplinary action. In some cases this may be viewed as gross misconduct and lead to dismissal proceedings. Employment may be terminated with or without notice. Refer to Disciplinary Policy.

Note: A detailed drug and alcohol policy pack is available including testing procedures and employee assistance policies. Refer to Drug and Alcohol Document Pack.